

Sel. No. of Q.P. :

5135

Unique Paper Code : 62414418
Name of the Paper : Industrial and Labour Regulations
Name of the Course : B.A. (Prog.)
Semester : IV
Mode of Examination : CBCS

Time : 2 Hrs

Maximum Marks: 75

Note : Attempt Any four questions. All questions carry equal marks.

- Q.1 What are the provisions related to 'welfare measures' as per Factories Act, 1948? Describe the working hours of adults as prescribed under Factories Act, 1948.
- Q.2 Discuss the provisions relating to Registration and Cancellation of Registration of Trade Union under Trade Unions Act, 1926. Discuss the objectives and applicability of Trade Union Act, 1926.
- Q3. Discuss the provisions of Industrial Disputes Act in relation to layoffs, retrenchment and works committee.
- Q.4 What are 'Authorized deductions' from the wages of employees under the Payment of Wages Act, 1936? Explain the principle to be followed for set-on and set-off of allocable surplus.
- Q.5 a) What is the meaning of available surplus and allocable surplus? Explain the difference between the two. When is an employee disqualified from receiving bonus?
- Q6. Discuss with examples Minimum and maximum bonus, Time limit for payment of bonus, Fixation of wage period.